Civil Service 2012-2013 Salary Schedules

Effective 1/1/2013

	•
1 1	100
PO	uce
1 0	

Years	Step	Classification	Hourly	Annual	Spread
Hire	1	Recruit	\$23.3587	\$48,586	_
6 months	2	Officer 2	\$24.5264	\$51,015	5%
1 year	3	Officer 3	\$25.7529	\$53,566	5%
2 year	4	Officer 4	\$27.0409	\$56,245	5%
3 year	5	Officer 5	\$28.3928	\$59,057	5%
4 year	6	Officer 6	\$29.8125	\$62,010	5%
5 year	7	Officer 7	\$31.3029	\$65,110	5%
10 years	8	Officer 8	\$32.2418	\$67,063	3%
12 years	9	Officer 9	\$33.2091	\$69,075	3%
Year 1	1	Supervisor 1	\$41.5918	\$86,511	
Year 2	2	Supervisor 2	\$43.6712	\$90,836	5%
Year 1	1	Captain 1	\$48.1904	\$100,236	
Year 2	2	Captain 2	\$50.6000	\$105,248	5%
Year 1	1	Assistant Chief 1	\$56.4471	\$117,410	
Year 2	2	Assistant Chief 2	\$59.2707	\$123,283	5%

Fire

Years	Step	Classification	Staff*	Shift**	Annual	Spread
Hire	1	Recruit 1	\$22.2880	\$15.9200	\$46,359	_
6 months	2	Recruit 2	\$23.4024	\$16.7160	\$48,677	5%
1 year	3	Firefighter 3	\$24.8067	\$17.7190	\$51,598	6%
2 year	4	Firefighter 4	\$26.2950	\$18.7821	\$54,694	6%
3 year	5	Firefighter 5	\$27.8726	\$19.9090	\$57,975	6%
5 years	6	Firefighter 6	\$29.5449	\$21.1035	\$61,453	6%
7 years	7	Firefighter 7	\$30.7268	\$21.9477	\$63,912	4%
8.5 years	8	Firefighter 8	\$31.6484	\$22.6060	\$65,829	3%
Year 1	1	Fire Driver 1	\$32.7473	\$23.3909	\$68,114	
Year 2	2	Fire Driver 2	\$34.3852	\$24.5608	\$71,521	5%
Year 1	1	Lieutenant 1	\$36.6717	\$26.1941	\$76,277	
Year 2	2	Lieutenant 2	\$38.5053	\$27.5038	\$80,091	5%
Year 1	1	Captain 1	\$40.7020	\$29.0729	\$84,660	
Year 2	2	Captain 2	\$42.7376	\$30.5268	\$88,894	5%
Year 1	1	Battalion Chief 1	\$46.6800	\$33.3428	\$97,094	
Year 2	2	Battalion Chief 2	\$49.0141	\$35.0101	\$101,949	5%
Year 1	1	Assistant Chief 1	\$56.3497	\$40.2498	\$117,207	
Year 2	2	Assistant Chief 2	\$59.1671	\$42.2622	\$123,067	5%

^{*} Staff - hourly rate calculated from 2080 hours per year

^{**} Shift - hourly rate calculated from 2912 hours per year